

Triangle Programme

UPNG Henganofi Students Association

2026 PROGRAMME GUIDE

One Vision, Three Pillars. United for a Resilient Future.

A simple, hands-on way to bring organisations, student associations, and individual students together, enabling tangible benefits for all involved.

OVERVIEW

One System. Mutual Benefit.

The Triangle Programme is a multi-stakeholder framework designed to connect three groups — organizations, student associations, and individual students — into one simple, repeatable system that everyone party gains tangible value from.

2026–2030 strategic plan

- Enriches academic learning with industrial experience.
- Places university students into hands-on, supervised projects with external organizations.

Value for organisations

- Reliable, low-cost help with community and outreach work.

Value for students & UPNG HSA

- Students gain credible experience that stands out on a CV.
- The association builds its name as a trusted partner in national development.

Every project runs through the same six simple steps, backed by clear safety rules and easy tracking, making sure the programme keeps getting better with every cycle.

HOW IT WORKS

Three Groups, One Simple System

Organizations bring the opportunity. Student associations bring the people. Individual students bring the effort. When combined together, spare student time becomes real support for organizations — and real experience for students.

Organisations

- Bring the opportunity
- Guide the work
- Check the results

Student Associations

- Find the right people
- Match them to the job
- Keep things running smoothly
- A hub for volunteers

Individual Students

- Show up and participate
- Do the work well
- Represent the association with pride

What We Believe In

Everyone benefits. Nothing is wasted. Everyone gets credit. It's fair to every side. That's what keeps this programme worth showing up for.

Our Purpose

- Help organizations get real community and operational work done
- Give students a structured way into real development work
- Enrich academic learning with real-world, usable skills
- Build student confidence through hands-on, guided experience

UPNG gives the programme its platform, with successful projects also strengthening the university's standing as a home for youth leadership and national progress.

HOW A PROJECT RUNS

Six Steps Operational Flow

1 Opportunity Identification

An organization identifies an outreach day, survey, event, or other need.

2 Set the Details

Define participant numbers, skills, duration and location.

3 Agree the Terms

Agree roles, supervision and what a good result looks like.

4 Get the Team Ready

UPNG HSA finds volunteers, matches people to roles and briefs them.

5 Do the Work

Students deliver with a supervisor on hand; no one works alone.

6 Evaluation

Collect feedback and document learning for the next cycle.

Operational Procedures

Finding Volunteers

- Open call across the association
- Quick sign-up for anyone interested
- Short briefing before anything starts

Supervision

- Every activity has a named supervisor
- Coordinators check in throughout

Communication

- One point of contact — Programme Coordinator or Assistants
- Clear instructions before every deployment

Staying Organised

- Everyone knows their role
- Attendance is tracked
- Problems go straight to a coordinator

SAFETY FIRST

Safeguarding & Code of Conduct

Every single person taking part sticks to these standards without exceptions.

Professional Conduct

- Follow supervisor instructions
- Stay respectful and appropriate at all times
- Represent the association well

Always Supervised

- No student works alone or unsupervised
- Every task happens inside a clear structure

Protecting Vulnerable People

- No unsupervised contact with children or vulnerable people
- Every safeguarding guideline is followed

Confidentiality

- Nothing seen or heard on the job gets shared without permission

Programme Growth Tracking

Across every cycle: organizations partnered, total hours, repeat partners, and students progressing into jobs or leadership roles.

WHAT WE TRACK — Monitoring & Evaluation

Who's Involved	Number of students · roles · hours
What Got Done	Activity type · outputs delivered
What Stakeholders Think	Organisation feedback · student feedback
Reporting	What happened · what we noticed · what it achieved

This longitudinal record is the proof that value keeps building, cycle after cycle.

WHAT EVERYONE GETS

The Value for Proposition

For Organisations

- Reliable student support, without the cost of hiring
- A flexible, structured way to engage with young people

For Students

- Real, hands-on experience
- Time in genuine professional settings
- Recognition for participation

For the Association

- Stronger ties with outside organizations
- A repeatable system, not a one-off event
- A name people trust more with every cycle

Why this isn't just another CSR box to tick

Most community programmes are one-off. Ours isn't. Every cycle builds on the last — deeper trust, better-prepared students, and a bigger pool of talent organisations can call on without the usual hiring hassle. Students leave with a real track record. The association builds something that outlasts any one leader.

THE CHARACTERISTICS THAT MAKES THE PROGRAMME WORK

STRUCTURED | **SCALABLE** | **LOW-COST** | **SUPERVISED** | **REPEATABLE**

SCALABILITY & RISK

Designed to Work Anywhere

The same simple system works in health, education, business and the environment — anywhere organizations need reliable help and students want real experience. This lets UPNG HSA run several partnerships at once across different sectors and keep growing.

What Could Go Wrong — and How We Handle It

People lose interest halfway through	Agree roles, expectations and timelines upfront.
Wrong person in the wrong role	Check skills before assignment and match work to strengths.
University life gets in the way	Use flexible scheduling and clear commitment levels.
It feels like box-ticking	Select partners with genuine shared goals, not photo opportunities.
There isn't enough funding	Keep costs low; offer partner visibility and certificates for covering basics.

ROADMAP — Where We're Headed: 2026–2030

2026	Getting Started	Ground rules, first partner, first certificates.
2027	Scaling Up	Two partnerships; partner list and yearly check-ins.
2028	Branching Out	Government partner; partnership health ratings.
2029	Proving It Works	80% partner satisfaction + written endorsements.
2030	Locking In the Legacy	5-year report, public anniversary event, next five years.

Built for Continuity

By 2030

- At least three active partnerships running at once across three sectors
- More than 80 students certified
- A full report handed to UPNG and every partner worked with

Annual continuity

The plan is reviewed every year and designed to keep running regardless of who leads the association, supported by a clear handover process.

HOW WE RUN — Simple Tools, Real Accountability

- Everything runs on Google Workspace.
- The system is simple, free and easy for future teams to pick up.
- It supports the full journey from partner conversations through to student certificates.

WHO'S IN CHARGE — A Small Team, Clearly Accountable

- The Triangle Programme operates as its own unit inside UPNG HSA.
- A Programme Coordinator and small support team keep projects on track, plan ahead and prevent dependence on one person.

Governance principle: autonomous programme execution inside UPNG HSA, with clear accountability to the UPNG HSA executive.

WHO'S IN CHARGE

The Team Behind It

The Programme Coordinator and support team oversee operational delivery and report to the UPNG HSA Main Executive Council.

2026 Team				
Role	**Name**	Programme / Year	**School**	Contact
Programme Coordinator	Jonathan Nameno	BBM (Strategic Mgmt) · Year 4	SBPP	namenojonathan@gmail.com
Assistant Coordinator	Jeremiah Hifato	BA · Year 3	SHSS	jeremiahhifato@gmail.com
Assistant Coordinator	Sobiah Tename	BA · Year 3	SHSS	sobiahtename96@gmail.com
Digital Systems & Media	Brazher Tanewa	BSc · Year 3	SNPS	btanewa@gmail.com

IN CLOSING — Built to Last

The Triangle Programme is a simple, practical way to match what students can offer with what organisations need. It's supervised, tracked, and designed to work the same reliable way every time.

It's not a one-off event. It's a system that runs itself, gets better with every cycle, and keeps going no matter who's leading it.

GET IN TOUCH

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